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EDITOR/REPORTER

The *Waldron News*, which serves Waldron, Mansfield, and Scott County is seeking an energetic and self-motivated editor/reporter.

Duties and responsibilities include but are not limited to:

- Report on current events in a wide variety of areas, including local government, schools, and sports
- Investigate, observe, and conduct interviews to gather information for articles
- · Take photographs to accompany articles
- Investigate, observe, and conduct interviews to gather information for articles, keeping notes, recordings and other necessary records that were used for writing articles.
- Assess information for potential stories and consult with publisher
- · Meet regular deadlines
- · Create trustworthy relationships with contacts and sources
- Keep up to date on latest news developments by attending events and meetings, studying different publications, and monitoring social platform discussions of things within the coverage area.
- · Assist with website and social platforms
- Write recommended headlines
- Work with appropriate personnel for pagination so that paper is printed each week on time
- Meet with Publisher regularly to visit about potential big stories, important events in the community, etc.
- Participate in community activities
- · Other duties as assigned

Qualifications:

- · High School Diploma or equivalent required
- · Four-year degree in journalism or related field preferred
- Ability to work independently and be self-motivated
- Professional, friendly attitude with an ability to work well with colleagues is required

For more information or to submit resumes, contact Andrew Bagley at andrew@helenaworld.org or 870-995-6067. (5)

REPORTER

The Monroe County Argus, one of the oldest newspapers in Arkansas, is looking for an self-motivated and energetic individual willing to take on a wide variety of tasks as a general assignment reporter for this weekly publication. Required duties will include but not be limited to:

- Report on current events in a wide variety of areas, including local government, schools, and sports in Monroe County
- Take photographs to accompany articles
- Investigate, observe, and conduct interviews to gather information for articles, keeping notes, recordings and other necessary records that were used for writing articles
- Assess information for potential stories and consult with publisher
- · Meet regular deadlines
- · Create trustworthy relationships with contacts and sources
- Keep up to date on latest news developments by attending events and meetings, studying different publications, and monitoring social platform discussions of things within the coverage area
- Assist with website and social platforms
- · Write recommended headlines
- Work with appropriate personnel for pagination so that paper is printed each week on time
- Meet with Publisher regularly to visit about potential big stories, important events in the community, etc.
- · Participate in community activities
- · Write weekly opinion column
- Other duties as assigned

Qualifications:

- High School Diploma or equivalent required
- Four-year degree in journalism or related field preferred
- · Ability to work independently and be self-motivated
- Professional, friendly attitude with an ability to work well with colleagues is required

For more information or to submit resumes, contact Andrew Bagley at andrew@helenaworld.org or 870-995-6067. Salary will be determined based on skills and experience. Please send a resume and cover letter to andrew@helenaworld.org (3)

REPORTER

The *Arkansas Advocate* invites you to join its dynamic team and help give readers hard-hitting government coverage that connects state policy to the people who live it.

The *Arkansas Advocate* is an award-winning nonpartisan, nonprofit news organization dedicated to relentless, fearless reporting that sheds light on how decisions in Little Rock are made and their impact on people and communities across the Natural State.

We cover state government, politics and policy. Part of States Newsroom, the nation's largest state-focused nonprofit news organization, the Advocate believes in enlisting and empowering journalists to do powerful, ambitious work.

Based in Little Rock, this reporter will know how to track trending topics and hold officials accountable through deep source building and public records requests. Their reporting will take readers beyond press releases, providing a deeper understanding of issues affecting regular Arkansans.

They should thrive in a collaborative culture, possess great news judgment, and demonstrate the ability to create compelling, engaging journalism. They will produce daily and enterprise stories on the Legislature, state agencies, state elections, and other assignments. They also will take photos and share content on social media.

ESSENTIAL RESPONSIBILITIES AND TASKS:

- Produce regular, high-quality reporting on Arkansas government and officials
- Contribute regularly to outlet's briefs section
- · Generate story ideas with the editorial team
- Pursue story leads, both self-generated and as assigned, with self-direction and solid news judgment
- Approach assignments on deadline with strong communication and follow through with the editors and colleagues
- Collaborate with other reporters on projects and to share research and pertinent knowledge when/if available
- Take photos and video to illustrate and amplify stories QUALIFICATIONS AND COMPENSATION:

We're looking for candidates with at least three years previous news reporting and/or editing experience (some student journalism counts), sound news judgment, flexibility, and the ability to manage ongoing and short-term projects with strong attention to detail and accuracy. Knowledge of the state's political landscape and leaders, previous digital, photography and/or videography experience, and an

entrepreneurial spirit are strong assets. States Newsroom journalists are expected to produce at least four posts per week.

Authorization to work in the United States is required. All States Newsroom employees are required to be fully vaccinated for COVID within 30 days of hire. Bilingual candidates encouraged to apply.

The minimum salary for this position is \$52,000 and rises depending on experience. Our generous benefits package includes:

- Premium-free platinum healthcare for employees and their families (i.e., nothing comes out of your paycheck!)
- 4 weeks of vacation per year
- 2 weeks of personal leave per year
- 20 hours of paid volunteer time per year
- 11 paid holidays per year
- \$75 monthly cell phone reimbursement
- \$200 cell phone replacement benefit every two years
- \$75 monthly fitness benefit
- 401K with up to 3% match
- 12 weeks of parental leave
- Full-service EAP
- Annual DeleteMe subscription
- Laptop and any necessary equipment will be provided by States Newsroom.

ABOUT OUR CULTURE:

States Newsroom is dedicated to producing journalism at all levels — from quick hit to investigative — but not at the expense of burning out its employees. We are supportive, exciting, welcoming and positive. We believe in creating sustainable careers for journalists on the crucial state government beat.

States Newsroom's mission is to connect people to the power that shapes their daily lives through relentless reporting and incisive commentary on state government and policy. Journalism is a powerful force for social change, uniquely suited to challenging systemic inequality and racism. Our goal is to build an organization that fulfills that mission.

At States Newsroom, we believe we strengthen our work and improve our insights when we incorporate the perspectives of people who come from different backgrounds and have had different experiences. We are committed to diversity and prioritize equity in all recruiting and hiring. We are always working to better represent our communities and are supported in these efforts by a network-wide Diversity, Equity, Inclusion and Justice committee.

To apply, please send a cover letter, resume with three professional references and at least three links or clips to jobs@statesnewsroom. com. Applications will be reviewed on a rolling basis. (1)



We want to know about your new hires, retires and promotions! Send your staffing changes to info@arkansaspress.org to be updated online and included in the *Arkansas Publisher Weekly*.

Arkansas Newspaper Connection

EDITOR AND PUBLISHER; GREENWOOD, MS

Emmerich Newspapers is looking for a dynamic editor and publisher for its small five-day daily, including a large press operation, in Greenwood, Mississippi. We have invested heavily in our proprietary state-of-the-art, 24/7, local news and social media platform. We need a strong manager to lead and guide our talented staff into the future.

Veteran publisher/editor is retiring, and the ideal candidate knows the business from both sides of the fence, able to drive revenue and profit, along with producing quality products – this is not a "desk job." Solid editorial skillset, along with in-depth advertising knowledge and experience are requirements for successfully leading the operation. Publisher is also expected to be an active and integral member of the community.

Medical, 401(k), & other benefits. Compensation range \$80K - \$90K. We are aggressive in compensation for the right person. Our bonus model allows high achievers additional compensation atop their substantial base salary. This is a great opportunity for a high-energy individual willing to work hard and earn good money. Send letter of interest, resume, and professional references to Dan W. Strack, COO, Emmerich Newspapers, at strack@emmerichnewspapers.com. (6)



OFFICE SPACE AVAILABLE

580 square feet

Close to the Arkansas State Capitol

Parking included

Use of conference room and kitchen

Contact: ashley@arkansaspress.org

ADVERTISING REPRESENTATIVE

The *Waldron News*, which serves Waldron, Mansfield, and Scott County, is seeking an energetic and self-motivated advertising representative.

Duties and responsibilities include but are not limited to:

- Sell and serve customers with their advertising needs, both print and digital
- Build new business and complete all necessary paperwork
- Regularly visit customers and establish relationships in the community
- Attend and participate in community events
- Promote publication on social platforms
- Work with appropriate personnel to insure placement of all advertisements on a weekly basis
- · Other duties as assigned

Qualifications:

- High School Diploma or equivalent required; College degree preferred
- Sales experience preferred
- Ability to create ideas for special promotions and make recommendations
- · Ability to work independently and be self-motivated

For more information or to submit resumes, contact Andrew Bagley at andrew@helenaworld.org or 870-995-6067. **(5)**



We want to know about your new hires, retires and promotions!

Send your staffing changes to

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