

# Arkansas Newspaper Connection

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## FEATURES EDITOR

Northwest Arkansas Newspapers seeks an experienced wordsmith who understands that community journalism isn't the latest fad; it's how newspapers stay relevant to their readers. This position will oversee a team of three writers—two full-time and one part-time—and several correspondents who cover all of Northwest Arkansas on topics from food to religion, arts and entertainment to nonprofits.

The Features Editor is responsible for story assignments, editing, social media coordination, and sharing writing responsibilities, as well as other duties as assigned. The right person for this job will have at least three years of daily newsroom experience, demonstrated writing and editing abilities, solid organizational skills, and the ability to be a newsroom leader who can keep writers motivated and think about what our readers want. The preferred candidate also will have at least one year of supervisory experience at a daily newspaper.

A degree in journalism or a related field is preferred. Knowledge of the Associated Press style is required. Some experience with writing for online, video and audio production and alternative story forms a plus.

In terms of benefits, we offer a comprehensive benefits package to enhance your personal and professional life. Enjoy perks like paid vacation, holidays, sick leave, personal days, and parental leave. Take charge of your well-being with our extensive health, dental, vision, and other insurance coverage. Plan for your future with long-term disability and retirement plans, and access additional support through our Employee Assistance Program when needed.

This is a safety-sensitive position. Candidate must pass drug screening and a motor vehicle record check.

Northwest Arkansas Newspapers is an equal opportunity employer and does not discriminate on the basis of race, national origin, gender, sexual orientation, protected veteran status, disability, age, or another legally protected status.

This is a full-time position located in our Fayetteville office. The Features editor answers to Managing Editor Dave Perozek. The position is generally Monday-Friday daytime hours, but some night and weekend work will be required. Send resume to [dperozek@nwaonline.com](mailto:dperozek@nwaonline.com). (2)

## REPORTER

The *Monroe County Argus*, one of the oldest newspapers in Arkansas, is looking for an self-motivated and energetic individual willing to take on a wide variety of tasks as a general assignment reporter for this weekly publication. Required duties will include but not be limited to:

- Report on current events in a wide variety of areas, including local government, schools, and sports in Monroe County
- Take photographs to accompany articles
- Investigate, observe, and conduct interviews to gather information for articles, keeping notes, recordings and other necessary records that were used for writing articles
- Assess information for potential stories and consult with publisher
- Meet regular deadlines
- Create trustworthy relationships with contacts and sources
- Keep up to date on latest news developments by attending events and meetings, studying different publications, and monitoring social platform discussions of things within the coverage area
- Assist with website and social platforms
- Write recommended headlines
- Work with appropriate personnel for pagination so that paper is printed each week on time
- Meet with Publisher regularly to visit about potential big stories, important events in the community, etc.
- Participate in community activities
- Write weekly opinion column
- Other duties as assigned

### Qualifications:

- High School Diploma or equivalent required
- Four-year degree in journalism or related field preferred
- Ability to work independently and be self-motivated
- Professional, friendly attitude with an ability to work well with colleagues is required

For more information or to submit resumes, contact Andrew Bagley at [andrew@helenaworld.org](mailto:andrew@helenaworld.org) or 870-995-6067. Salary will be determined based on skills and experience. Please send a resume and cover letter to [andrew@helenaworld.org](mailto:andrew@helenaworld.org) (6)

Ads run free for members and students for six weeks. Deadline is Tuesday 10 a.m.

Numbers in parentheses indicate weeks the ad has run.

Email to [info@arkansaspress.org](mailto:info@arkansaspress.org).

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## REPORTER

The *Arkansas Advocate* invites you to join its dynamic team and help give readers hard-hitting government coverage that connects state policy to the people who live it.

The *Arkansas Advocate* is an award-winning nonpartisan, nonprofit news organization dedicated to relentless, fearless reporting that sheds light on how decisions in Little Rock are made and their impact on people and communities across the Natural State.

We cover state government, politics and policy. Part of States Newsroom, the nation's largest state-focused nonprofit news organization, the Advocate believes in enlisting and empowering journalists to do powerful, ambitious work.

Based in Little Rock, this reporter will know how to track trending topics and hold officials accountable through deep source building and public records requests. Their reporting will take readers beyond press releases, providing a deeper understanding of issues affecting regular Arkansans.

They should thrive in a collaborative culture, possess great news judgment, and demonstrate the ability to create compelling, engaging journalism. They will produce daily and enterprise stories on the Legislature, state agencies, state elections, and other assignments. They also will take photos and share content on social media.

### ESSENTIAL RESPONSIBILITIES AND TASKS:

- Produce regular, high-quality reporting on Arkansas government and officials
- Contribute regularly to outlet's briefs section
- Generate story ideas with the editorial team
- Pursue story leads, both self-generated and as assigned, with self-direction and solid news judgment
- Approach assignments on deadline with strong communication and follow through with the editors and colleagues
- Collaborate with other reporters on projects and to share research and pertinent knowledge when/if available
- Take photos and video to illustrate and amplify stories

### QUALIFICATIONS AND COMPENSATION:

We're looking for candidates with at least three years previous news reporting and/or editing experience (some student journalism counts), sound news judgment, flexibility, and the ability to manage ongoing and short-term projects with strong attention to detail and accuracy. Knowledge of the state's political landscape and leaders, previous digital, photography and/or videography experience, and an

entrepreneurial spirit are strong assets. States Newsroom journalists are expected to produce at least four posts per week.

Authorization to work in the United States is required. All States Newsroom employees are required to be fully vaccinated for COVID within 30 days of hire. Bilingual candidates encouraged to apply.

The minimum salary for this position is \$52,000 and rises depending on experience. Our generous benefits package includes:

- Premium-free platinum healthcare for employees and their families (i.e., nothing comes out of your paycheck!)
- 4 weeks of vacation per year
- 2 weeks of personal leave per year
- 20 hours of paid volunteer time per year
- 11 paid holidays per year
- \$75 monthly cell phone reimbursement
- \$200 cell phone replacement benefit every two years
- \$75 monthly fitness benefit
- 401K with up to 3% match
- 12 weeks of parental leave
- Full-service EAP
- Annual DeleteMe subscription
- Laptop and any necessary equipment will be provided by States Newsroom.

### ABOUT OUR CULTURE:

States Newsroom is dedicated to producing journalism at all levels — from quick hit to investigative — but not at the expense of burning out its employees. We are supportive, exciting, welcoming and positive. We believe in creating sustainable careers for journalists on the crucial state government beat.

States Newsroom's mission is to connect people to the power that shapes their daily lives through relentless reporting and incisive commentary on state government and policy. Journalism is a powerful force for social change, uniquely suited to challenging systemic inequality and racism. Our goal is to build an organization that fulfills that mission.

At States Newsroom, we believe we strengthen our work and improve our insights when we incorporate the perspectives of people who come from different backgrounds and have had different experiences. We are committed to diversity and prioritize equity in all recruiting and hiring. We are always working to better represent our communities and are supported in these efforts by a network-wide Diversity, Equity, Inclusion and Justice committee.

To apply, please send a cover letter, resume with three professional references and at least three links or clips to [jobs@statesnewsroom.com](mailto:jobs@statesnewsroom.com). Applications will be reviewed on a rolling basis. (4)



We want to know about your new hires, retirees and promotions! Send your staffing changes to [info@arkansaspress.org](mailto:info@arkansaspress.org) to be updated online and included in the *Arkansas Publisher Weekly*.