

Arkansas Newspaper Connection

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EXECUTIVE EDITOR

The *Arkansas Democrat-Gazette*, a statewide newspaper, is looking for a visionary Executive Editor to lead and inspire its 100-person newsroom. This position demands a creative leader who will champion digital and print storytelling innovation and embrace various multimedia formats, new platforms and a subscriber-first mindset. They will focus on providing impactful coverage that strengthens our connection with the community.

We are seeking an individual who is enthusiastic about experimentation and adaptability, continually exploring new content formats and storytelling methods to address the changing needs of our subscribers. The ideal candidate will use data, analytics and market insights to broaden and diversify our audience. They will find a balance between engaging younger, digitally savvy audiences and maintaining a commitment to our loyal, long-term subscribers.

The Executive Editor will be expected to uphold the highest journalistic standards, including impartiality, objectivity and a clear distinction between news and opinion.

As a prominent representative of local journalism, you will advocate for the company within the community and serve as a trusted voice in public dialogue. The Executive Editor will play a crucial role in advancing our philanthropic initiatives. The ideal candidate will take on a public-facing role and should regularly engage with subscribers, donors and potential subscribers and donors. This engagement will occur through community events, listening sessions, partnerships and public forums to ensure our journalism remains relevant, responsive and trusted.

The successful candidate will be a strategic thinker, a compelling communicator and a seasoned newsroom leader who thrives in a mission-centric environment. A strong dedication to local journalism and its vital role in a healthy democracy is essential.

Minimum qualifications include a Bachelor's Degree in Journalism or a related field, along with at least five years of solid experience in daily newspaper operations. Proven writing and editing abilities are required, as well as familiarity with the technology and software utilized in newspaper production.

Our benefits package includes paid vacation, holidays, sick leave, personal days and parental leave. Our extensive health, dental and vision insurance coverage is designed to support your well-being, along with long-term disability and retirement plans to help you prepare for the future. We also provide access to our Employee Assistance Programs for extra support.

This is a safety-sensitive position. The candidate must pass drug screening and background checks and have a satisfactory motor vehicle record.

The *Arkansas Democrat-Gazette* is an equal opportunity employer and does not discriminate on the basis of race, national origin, gender, gender identity, sexual orientation, protected veteran status, disability, age or another legally protected status.

Please send cover letters and resumes to egaines@arkansasonline.com.

CITY DESK REPORTER

The *Arkansas Democrat-Gazette*, an award-winning, privately owned newspaper based out of Little Rock, seeks a reporter for a full-time position on its City Desk.

We are looking for a candidate who wants to build on a track record of compelling enterprise, never settles for "good enough" and produces stories that will have readers talking about them the next day.

We are looking for a journalist with the following skills:

- An ability to write breaking news and enterprise stories.
- A strong record of achievement in reporting.
- A willingness to collaborate across the newsroom.
- Experience in multimedia storytelling and/or an interest in further developing those skills.
- A passion for creative storytelling.

A degree in journalism from an accredited college or equivalent newspaper experience is required. The position requires being available to work long hours when breaking news dictates, and possibly some nights and weekends.

This is a safety-sensitive position. A candidate must pass a drug screening, and have a driving record that meets requirements set in the "Personal Vehicles Used for Company Business" policy.

Send a resume, references and links (of PDFs) to City Editor Steven Goff at sgoff@adgnnewsroom.com.

SPORTS REPORTER

The *Northwest Arkansas Democrat-Gazette* seeks a sports reporter with multiple strengths. We need someone who can write breaking news, compelling features and enterprise; who is comfortable producing in multimedia; and who's adept at social media.

Our sports desk covers a variety of college, prep and community sports.

The right candidate for this job can write clear copy on tight deadlines, provide multimedia, develop sources within the local sports communities as well as other duties as assigned.

We offer a competitive salary and a full benefits package.

The position works from our Fayetteville office, but travel is a must. Applicant must be able to work nights and weekends and provide transportation.

A degree in journalism or related field is preferred, but experience at a college or professional media company will be considered. The successful applicant also will have a working knowledge of Associated Press style.

Experience recording and producing video, audio and podcasts a plus as well as social media experience. To apply, send a link to your online portfolio or email a resume, cover letter, work samples and multimedia to gthomas@nwaonline.com.

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ADVERTISING ACCOUNT EXECUTIVE

If you are an enthusiastic, goal oriented, positive thinking team player, we are looking for you. We offer a salary plus bonus plan that includes an established account base with lots of opportunity to grow. The candidate will sell retail & classified print advertising, and digital, and present marketing strategies for the needs of active and inactive advertisers.

Excellent oral and written presentation skills required. You will be responsible for presenting complex information including market research, the daily newspaper, niche marketing productions and other products that will be beneficial and help advertisers meet their sales and marketing objectives.

Requirements include: Strong communication skills, professional appearance, positive attitude, attention to detail, a creative mind, strong time management skills and desire to succeed. This is an entry level position, some prior sales experience preferred. Also required, a valid driver's license, reliable transportation and driving record that meets company policy.

The *Log Cabin Democrat* offers a complete benefits package, including paid vacations, medical insurance and 401K.

Send resume to Conway Log Cabin, 1025 Front Street, Conway, AR 72032. No phone calls please.

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