

Arkansas Newspaper Connection

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EXECUTIVE EDITOR

The *Arkansas Democrat-Gazette*, a statewide newspaper, is looking for a visionary Executive Editor to lead and inspire its 100-person newsroom. This position demands a creative leader who will champion digital and print storytelling innovation and embrace various multimedia formats, new platforms and a subscriber-first mindset. They will focus on providing impactful coverage that strengthens our connection with the community.

We are seeking an individual who is enthusiastic about experimentation and adaptability, continually exploring new content formats and storytelling methods to address the changing needs of our subscribers. The ideal candidate will use data, analytics and market insights to broaden and diversify our audience. They will find a balance between engaging younger, digitally savvy audiences and maintaining a commitment to our loyal, long-term subscribers.

The Executive Editor will be expected to uphold the highest journalistic standards, including impartiality, objectivity and a clear distinction between news and opinion.

As a prominent representative of local journalism, you will advocate for the company within the community and serve as a trusted voice in public dialogue. The Executive Editor will play a crucial role in advancing our philanthropic initiatives. The ideal candidate will take on a public-facing role and should regularly engage with subscribers, donors and potential subscribers and donors. This engagement will occur through community events, listening sessions, partnerships and public forums to ensure our journalism remains relevant, responsive and trusted.

The successful candidate will be a strategic thinker, a compelling communicator and a seasoned newsroom leader who thrives in a mission-centric environment. A strong dedication to local journalism and its vital role in a healthy democracy is essential.

Minimum qualifications include a Bachelor's Degree in Journalism or a related field, along with at least five years of solid experience in daily newspaper operations. Proven writing and editing abilities are required, as well as familiarity with the technology and software utilized in newspaper production.

Our benefits package includes paid vacation, holidays, sick leave, personal days and parental leave. Our extensive health, dental and vision insurance coverage is designed to support your well-being, along with long-term disability and retirement plans to help you prepare for the future. We also provide access to our Employee Assistance Programs for extra support.

This is a safety-sensitive position. The candidate must pass drug screening and background checks and have a satisfactory motor vehicle record.

The *Arkansas Democrat-Gazette* is an equal opportunity employer and does not discriminate on the basis of race, national origin, gender, gender identity, sexual orientation, protected veteran status, disability, age or another legally protected status.

Please send cover letters and resumes to egaines@arkansasonline.com.

STATE CAPITOL BUREAU REPORTER

The *Arkansas Democrat-Gazette* is looking for an experienced, energetic reporter for a position on its state Capitol bureau.

The *Democrat-Gazette*, based in the capital city of Little Rock, has maintained a three-reporter bureau since the 1980s.

Our readers are intensely interested in news of state government and politics and those stories are among the most popular. Stories from the Capitol bureau often land on the front page and get good engagement on social media and on our website.

This bureau opening is for an enterprising journalist with a proven ability to write about politics, legislation, agencies, FOIA issues and anything else related to state government coverage. Our preference is for applicants who have a journalism degree and/or experience covering politics.

A plus would be an ability to handle large amounts of data, including in spreadsheets, and a knowledge of social media.

The *Democrat-Gazette* is known for its innovative program in which subscribers read today's edition on iPads. We also provide breaking news on our website, arkansasonline.com.

If you'd like to hear more about our opening or just want to submit your resume, please email Politics Editor Tony Holt at tholt@adgnewsroom.com.

The *Arkansas Democrat-Gazette* offers a comprehensive benefits package that includes paid vacation, holidays, sick leave, personal days, and parental leave. Employees can also access extensive health, dental, and vision insurance and long-term disability and retirement plans. Additionally, our Employee Assistance Program is available to provide support when needed.

Please note that this is a safety-sensitive position, and the candidate must pass drug tests, background checks and motor vehicle record screenings.

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Ads run free for members and students for six weeks.

Deadline is Tuesday 10 a.m.

Email to lance@arkansaspress.org.

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We want to know about your new hires, retirees and promotions! Send your staffing changes to info@arkansaspress.org to be updated online and included in the *Arkansas Publisher Weekly*.