

# Arkansas Newspaper Connection

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## GRAPHIC DESIGNER

AY Media Group is searching for a talented, deadline-driven graphic designer for:

- *AY About You*
- *Arkansas Money & Politics*
- *Annual Mental Health Guide*

### What You Bring

- Proven print design experience with a killer portfolio of editorial layouts and advertising creative
  - Mastery of the entire Adobe Creative Suite (InDesign, Photoshop, Illustrator, Acrobat) – you live in these programs
  - Deep understanding of typography, grid systems, color theory, and what makes a magazine page turn
  - Expert-level Mac user who can troubleshoot on the fly
  - The rare ability to juggle multiple deadlines without ever dropping quality
  - A collaborative spirit – you thrive in a fast-paced newsroom environment and elevate everyone around you
  - Calm-under-pressure attitude, especially during “press week” crunch time
  - Thick skin and an eagerness to grow – you welcome art-director feedback and turn it into even stronger work
  - Client-facing polish when needed; you can present concepts to advertisers and account executives with confidence
  - Full-time, in-office role at our Little Rock headquarters
- Send your résumé + a link to your portfolio (or PDF) to:  
[hbaker@aymag.com](mailto:hbaker@aymag.com)  
Subject line: Experienced Graphic Designer Application – [Your Name]  
(No phone calls or walk-ins, please.)

## PRESS OPERATOR

Ashley County Publishing Co., Inc. in Crossett, Arkansas has a position available for a web press operator. This is a daytime position with a Tuesday through Friday print schedule each week. Press is a GOSS / DGM with a four high and five floor units as well as two Jardis splicers.

Knowledge of Kansa 480 inserting machine is a plus. Printing and general maintenance are a part of the job as well as some mailroom work. Vacation, life insurance, and short-term disability insurance are provided. Group health insurance is offered.

To apply, send a resume to [bwhite@ashleynewsobserver.com](mailto:bwhite@ashleynewsobserver.com).

## INVESTIGATIVE EDITOR

The *Arkansas Democrat-Gazette* is seeking a smart, skilled, tireless journalist to be the investigative editor for the state's leading news source.

We are looking for journalists with a record of investigative journalism that serves the public by holding powerful people accountable, bringing insight for quick-turn watchdog stories as well as larger, long-term projects, working with reporters across the newsroom to find ideas and help them capitalize on investigative opportunities, managing multiple complex projects simultaneously with strong organizational skills, clear prioritization and consistent followthrough from concept to publication, skilled editing, showing the ability to help reporters deliver cogently written, air-tight stories, use of public records to find stories, unearth facts and fuel reporting, an eye for the big picture to see where the heart of any given story lies, a deft digital hand, finding the best use of the platform, able to apply all the available tools to serve readers, data reporting skills that enable news organizations to compellingly present and reporters to swiftly sift through reams of material, balancing large-scope project management with a steady production of shorter-term watchdog stories, navigating the legalities both in producing unassailable copy that safeguards the institution and in accessing the information needed to deliver the story, seamlessly working with digital teams to ensure the best possible reader experience.

**QUALIFICATIONS:** At least five years of high-level experience as an investigative journalist, a commitment to public service, a belief in objective reporting that ensures stories are free from actual bias, exceptional writing and editing skills, expertise in leading journalists of all talent levels and all ranges of experience, knowledge of FOIA law, fluency in both media and public records law, proficiency in coaching and managing, the ability to understand and use data and be steeped in digital best practices.

Submit a cover letter, resume and three pdf samples of your best investigative work to:

Executive Editor Lee Wolverton at [lwolverton@adgnewsroom.com](mailto:lwolverton@adgnewsroom.com).

Ads run free for members and students for six weeks.

Deadline is Tuesday 10 a.m.

Email to [lance@arkansaspress.org](mailto:lance@arkansaspress.org).

## OFFICE SPACE AVAILABLE

316 square feet

Close to the Arkansas State Capitol

Parking included

Use of conference room and kitchen

Contact: [ashley@arkansaspress.org](mailto:ashley@arkansaspress.org)