

Arkansas Newspaper Connection

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METRO EDITOR

The *Northwest Arkansas Democrat-Gazette* seeks a smart, knowledgeable, skilled journalist to be the metro editor for a news organization set in one of America's fastest-growing areas. We are looking for a savvy editor with a reporter's spirit who can help our staff find the stories that others miss. We want an editor who can fuel journalism that holds to account people of high political rank. We want a journalist who can deliver to an intelligent, educated and diverse audience the depth and details no one else can.

We are looking for journalists with a record of:

- Working with reporters across the newsroom to find ideas and help capitalize on reporting opportunities.
- Managing multiple complex projects simultaneously with strong organizational skills, clear prioritization and consistent follow-through from concept to publication.
- Skilled editing, showing the ability to help reporters deliver cogently written, air-tight stories.
- Using public records to find stories, unearth facts and fuel reporting.
- Finding the best use of the digital platform; able to apply all the available tools to serve readers.
- Balancing large-scope project management with a steady production of quick-turn stories.
- Navigating the legalities, including producing unassailable copy that safeguards the institution and accessing the information needed to deliver the story.
- Seamlessly working with digital teams to ensure the best possible reader experience.
- What's needed to be qualified for the job:
- At least three years of experience as a reporter.
- A belief in objective reporting that ensures stories are free from actual bias.
- Exceptional writing and editing skills.
- Skill in leading journalists of all talent levels and all ranges of experience.
- Knowledge of both media and public records law.
- Proficiency in coaching and managing.
- Steeped in digital best practices.

We offer paid time off, health insurance, and retirement plans. Our benefits are designed to support you and help you succeed in your role.

Submit a cover letter, resume and three PDF samples of your best work, either as a reporter or editor or both, to *Northwest Arkansas Democrat-Gazette* Executive Editor Lee Wolverton at lwolverton@adgnewsroom.com. The subject line should read: Metro Editor.

Hint: Following these directions is the first step in getting considered for the job.

We want to know about your new hires, retirements and promotions! Send your staffing changes to info@arkansaspress.org to be updated online and included in the *Arkansas Publisher Weekly*.

REPORTER

The *El Dorado News-Times* is seeking a full-time reporter to develop story ideas from assignments or leads, gather and verify information, and write clear, accurate news and feature stories using a computer. Responsibilities may include monitoring communications systems for leads, taking photographs or videos, rewriting or editing stories, and performing other assigned duties. Consistent attendance is essential.

Receives assignments or develops story ideas by evaluating leads and tips, gathers and verifies information through interviews, observation, and research, writes clear and accurate stories according to editorial guidelines, may monitor communications for leads, take photos or videos, rewrite or edit stories, and is required to maintain good attendance.

Must possess knowledge of journalistic techniques and procedures, computer operations, college-level grammar, spelling, and math, as well as freedom of information and libel laws. Essential skills include interviewing, observing, organizing work elements, and effective written and oral communication. The role requires the ability to perform essential tasks under deadline-driven, stressful situations; identify and develop story ideas independently; interact well with news sources, the public, co-workers, and supervisors; and work outdoors in all types of terrain and weather, including driving at night to attend meetings and events.

A degree in journalism from an accredited college, or active pursuit of such a degree, is preferred; alternatively, five years of experience, preferably at a daily newspaper, may substitute for a college degree.

A valid driver's license and a driving record that meet company policy requirements are required. Reliable personal transportation and proof of insurance.

Our benefits package features paid vacation, holidays, sick leave, personal days, and parental leave to support a healthy work-life balance. We offer health, dental, vision, and additional insurance coverage, as well as long-term disability insurance and retirement plans. Employees also have access to our Employee Assistance Program and behavioral health support, which offer confidential resources for personal and professional challenges.

This is a safety-sensitive position. Candidate must pass drug screening, background and motor vehicle records checks.

We are an equal opportunity employer and do not discriminate on the basis of race, national origin, gender, gender identity, sexual orientation, protected veteran status, disability, age, or any other legally protected status.

Ads run free for members and students for six weeks.

Deadline is Tuesday 10 a.m.

Email to lance@arkansaspress.org.

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EDITOR/PUBLISHER; INDIANOLA, MS

Emmerich Newspapers is looking for a dynamic editor and publisher for its weekly newspaper in Indianola, Mississippi. We have invested heavily in our proprietary state-of-the-art, 24/7, local news and social media platform. We need a strong manager to lead and guide our talented staff. Ideal candidate knows the business from both sides of the fence, able to drive revenue and profit, along with producing quality products – this is not a “desk job.” Solid editorial skillset, layout abilities are required. Advertising knowledge and experience a plus. If you have the drive, but may be lacking a tool or two in your skill set? We do train. Publisher is also expected to be an active and integral member of the community. Medical, 401(k), & other benefits. Compensation range \$60K - \$75K. We are aggressive in compensation for the right person. Our bonus model allows high achievers additional compensation atop their substantial base salary. This is a great opportunity for a high-energy individual willing to work hard and earn good money. Send letter of interest, resume, and professional references to Dan Strack at strack@emmerichnewspapers.com.

PUBLISHER; KERRVILLE, TX

The stars are aligned for the right person. Publisher openings at Southern Newspapers are rare. That's what makes this opportunity at the *Kerrville Daily Times* (TX) so special.

The *Kerrville Daily Times* serves a vibrant and growing community in the heart of the Texas Hill Country, within easy driving distance of Austin and San Antonio — two of the fastest-growing markets in the nation. And did I mention Texas? No state income tax, a fast-growing population and a strong economy. Things really are bigger in Texas — including this opportunity. The community is highly engaged, and the newspaper is both successful and poised for additional growth.

Who are we looking for? An experienced driver of print and digital revenue, a strong community leader, a talented people person, and someone with a deeply rooted passion for community journalism. What we do matters to the communities we serve. Publisher experience is helpful, but a proven revenue generator with strong leadership skills, boundless energy, and a desire to make a difference will absolutely be considered.

What should you do today? Act — and act now. Opportunities like this don't come along often, and these stars won't remain aligned forever. When we find the right person, we'll move quickly to put them in a position to succeed.

A final note: We offer a competitive compensation package, 401(k), health insurance, paid vacation, and all the benefits you'd expect from a successful organization. We work hard, have fun, and take pride in being a company where publisher opportunities rarely become available.

Act now: Leonard Woolsey, President, Southern Newspapers, Inc., at leonard.woolsey@snnews.com.

EDITOR-IN-CHIEF

Deep South Today is launching *Arkansas Today* this fall and is seeking its inaugural Editor-in-Chief.

Duties and responsibilities

- Create and execute the newsroom's editorial and product vision. The EIC must define a clear and compelling vision for the look, feel and voice of our journalism, and must be at the table for the creation of the branding, website, newsletters, multimedia content and social media.
- Create, implement and assess a staff and management structure that provides for editorial success.
- Set and responsibly manage the newsroom's annual budget, and support the development team as they fundraise and work toward long-term sustainability.
- Share cross-departmental responsibility for growing our digital, social media and event audiences in conjunction with *Deep South Today* colleagues.
- Seek out editorial partnerships and collaborations with local, statewide, regional and national news organizations.
- Hire and develop editors, reporters and video and audio producers.
- Supervise the editorial team, providing key support as the newsroom launches and grows in its early days.
- Write editorials and/or columns, positioning the Editor-in-Chief as a thought leader in the community.
- Represent the newsroom and organization at social functions and other public events.
- Make final decisions about which articles and photographs to publish.
- Review written content for spelling and grammatical errors.
- Fact-check information in articles and stories.
- Assess legal risk of reporting material before it publishes and coordinate with outside counsel when necessary.
- Lead the awards submissions process annually.

Skills and qualification requirements

- Degree in journalism, communications, or similar.
- Minimum 3-5 years of experience as a senior editor.
- Experience working in an online, digital-first news environment.
- Experience managing a budget.
- Good interpersonal skills, attention to detail, good decision-making skills and strong leadership skills.

What you'll get

Salary: Up to \$150,000

Highly competitive benefits package, including medical insurance and options for vision and dental insurance.

29 days paid time off.

Up to 12 weeks of parental family leave, with return-to-work flexibility. Simple IRA with 3 percent company matching. Group-term life insurance provided to employees (\$15,000 policy).

Apply at <https://deepsouthtoday.org/careers/editor-in-chief-arkansas-today/>. For questions, contact Adam Ganuchau at aganuchau@deepsouthtoday.org.

CHECK BACK FOR MORE OPPORTUNITIES EVERY WEDNESDAY!